



**AMERICAN INDIAN COUNCIL
OF MARIPOSA COUNTY**

SOUTHERN SIERRA MIWUK NATION
P.O. Box 186 · Mariposa, California 95338
SouthernSierraMiwukNation.org

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Stewardship Specialist

Job Title:	Stewardship Specialist	Position Type:	Part Time (20-40 hours/week)
Location:	Miwumati Healing Center 4629 Hwy 49 S, Mariposa	Compensation:	\$22 - \$28/hour DOE

Application Accepted By:

Email Resume to: stewardship@southernsierramiwuknation.org
Subject Line: "Stewardship Specialist"

OR

Drop off Resume in person at:
Miwumati Healing Center
4629 Hwy 49 S, Mariposa, CA 95338
Mon-Fri 8am-4pm

Southern Sierra Miwuk Nation, operating through our nonprofit American Indian Council of Mariposa County (AICMC), is seeking 3 to 5 Stewardship Specialist Trainees that are able to work as part of a team and under the supervision and direction of a foreman. They should be able to perform hard manual labor on steep wildland terrain, be able to work in varying weather conditions, walk eight or more miles per day, and lift and carry 50 or more pounds. This position will interface regularly with existing employees, tribal members, and contractors.

POSITION DESCRIPTION:

Stewardship Specialists will work on a hand crew so being a team player is crucial for this position. Daily duties include but are not limited to tree limbing, brush cutting, felling live and dead/dying trees, collecting and piling vegetative and non-vegetative materials, maintaining tools and equipment, and ensuring hazard-free work areas. This job will address many aspects of land stewardship including the removal of brush, dead trees and other vegetative and non-vegetative materials to the implementation of cultural burns, and other restoration activities. Initial project work will focus on the Sarah Priest Fuels Reduction Project.

The tiered Stewardship Specialist job structure is as follows:

- **Stewardship Specialist Trainee – Entry-Level \$22/hr**
 - Training in the field, while on the job working under the foreman
 - Seasonal schedule with the intention of becoming permanent work
- **Stewardship Specialist - \$25/hr**
 - Pre-existing skills and experience *or* completion of 12-week Stewardship Specialist Trainee position
 - Responsibilities include working autonomously and/or working as a team to complete all aspects of Stewardship Specialist Job Responsibilities
- **Advanced Stewardship Specialist - \$28/hr**
 - Has developed skills required to stand in as foreman when needed while promoting the cultural and personal wellbeing of the stewards and the values of the Southern Sierra Miwuk Nation
 - Has demonstrated individual discipline and team accountability required to take on leadership and training roles for Trainees.

DUTIES AND RESPONSIBILITIES:

- Carrying out all land maintenance duties allocated by the foreman
- Cut and remove brush, small trees, branches and limbs, and other vegetation using chainsaws, trimmers, handsaws, pole saws, rakes, McLeods, Pulaskis, pruning shears, shovels, etc. to reduce hazardous wildland fuels and recreate traditional fuel breaks
- Create 10'x10' piles of vegetative and non-vegetative debris
- Split wood using mechanical wood splitter, axes, and chainsaws
- Prepare control lines and serve as holding crew during controlled burn and mop up hot spots utilizing backpack pumps, chainsaws and/or other hand tools
- Attend fire training and meetings including safety training and tailgate meetings
- Must be able to hike, lift, climb, stand, walk, kneel, and stand on your feet for long periods of time
- Perform heavy physical work and walk for extended periods of time
- Understand and carry out verbal and non-verbal instructions
- Use sound judgment
- Communicate effectively both verbally and in writing
- Safely and effectively operate chainsaws, various power tools, and hand tools
- Utilize two-way radio
- Inspect equipment and tools, and perform maintenance and repairs at the end of each day
- Use provided personal protective equipment, safety gear, and observe safety protocols
- Report any issues or safety hazards to the foreman as soon as possible
- Ensure safety of crew members, work area, and self in all aspects of the project
- Communicate with the District's emergency dispatch center via hand-held radio or vehicle radio to report daily work site location or to report emergencies if needed

- Work under adverse and/or potentially hazardous conditions (i.e., poison oak, thick brush, steep terrain, rainy or hot weather)
- Complete relevant safety and occupational trainings

Note:

This list of essential functions and physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job.

QUALIFICATIONS

REQUIRED:

- Must possess a valid driver’s license and have reliable personal transportation
- Must possess strong communication skills, with a commitment to clear and honest communication
- Must have experience working with indigenous communities. Commitment to understanding of the history, culture, and needs of the Southern Sierra Miwuk Nation
- Must respect cultural and human diversity; must be willing to maintain professional relationships with intertribal and non-native partners
- Must be committed to maintaining values of land stewardship, cultural preservation, protection of biodiversity, watershed health and reciprocal relationships

PREFERRED:

- 1+ years of experience in land stewardship, habitat restoration, cultural/prescribed fire, forestry, environmental science, cultural monitoring, or other related field
- Experience working with nonprofits or tribal organizations
- Strong knowledge of cultural practices of indigenous Californians

Tribal and Indian Preference

The Southern Sierra Miwuk Nation is a Non-Federally Recognized Tribe and conducts business through the non-profit American Indian Council of Mariposa County, and in accordance with the Tribe’s employment policies, has implemented a Tribal and Indian Preference. Pursuant to this Policy, Miwuk Nation shall give preference in hiring in the following order of priority: (1) Citizens of the Southern Sierra Miwuk Nation, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Yosemite Valley and Mariposa County, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Native American/Alaskan Native Tribe.

Aside from employment preference as provided in this section, the Southern Sierra Miwuk Nation shall not discriminate because of race, creed, age, sex, color, national origin, religion, sexual orientation, marital status, medical disability, or political affiliation.

Drug-Free and Alcohol-Free Workplace.

For more information about AICMC, aka Southern Sierra Miwuk Nation, visit:

www.southernsierramiwuknation.org